



Whistleblower statement

First State Investments (FSI) is committed to maintaining high standards of corporate governance, ethics and behaviour in all of its activities, as part of which FSI requires that its employees display the highest levels of professionalism in all aspects of their work to facilitate compliance with its code of conduct and all applicable laws.

FSI is also committed to providing a culture where all staff are encouraged to raise concerns about unacceptable practice and misconduct. This extends to others with a connection to FSI such as directors, contractors, consultants, suppliers and service providers or a relative or dependent of these individuals or their spouse.

Individuals as noted above with information in relation to serious wrongdoing (including unethical, illegal, corrupt or other inappropriate conduct) are encouraged to contact the First State Investments Whistleblowing Protection Officer via:

- The First State Investments [EthicsPoint website](#)

The global direct access telephone hotline on +1-844-319-1607, or a local toll free number in the following locations:

- Australia: 1-800-515-184
- Hong Kong: 800-93-3975
- United Kingdom: 0808-234-5817
- United States: (844) 319-1607
- Singapore: (StarHub) 800-001-0001 OR (SingTel) 800-011-1111 then 844-319-1607

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